# Sander

## **Job Description**

**Position:** Sander (Finishing Department) Entry Level (P1) to Journey Level (P4)

Job Type: Full-time

Shift and Schedule: Dayshift 6:00 am - 2:30 pm, Monday – Friday

**Company Overview:** Join Gantri, Inc., a leading innovator in the field of manufacturing, specializing in the creation of revolutionary lighting products. We are currently seeking Entry-Level and Experienced Sanders to become an integral part of our Finishing Department. If you are a motivated individual looking to start a career in manufacturing and have a keen eye for detail, we encourage you to apply. <a href="www.gantri.com">www.gantri.com</a>

**Position Overview:** As a member of the the Sanding Department at Gantri, you will play a crucial role in the finishing process for our Table Lights, Wall Lights, and Floor Lights. You will be responsible for using sanding equipment such as orbital sanders to ensure that products meet our high-quality standards and aesthetic requirements. This role is ideal for individuals who are detail-oriented, motivated, and committed to producing top-quality finished products. Gantri uses 3D printers to manufacture Consumer Lighting products such as table lamps, wall lamps and floor lamps. Our lights are painted various colors in house. Significant sanding is required on the raw materials after printing and primer coatings are applied.

Previous experience in woodworking production or automotive body repair and paint would be great.

### **Responsibilities:**

- 1. Operate sanding equipment to smooth and finish lighting product components.
- 2. Follow detailed instructions and quality control standards to achieve the desired finish.
- 3. Inspect finished parts for any defects or imperfections and make necessary corrections.
- 4. Maintain a clean and organized work area, promoting safety and compliance with protocols.
- 5. Maintain inventories including counting and adjusting inventories on our Admin systems.
- 6. Collaborate with team members to troubleshoot and resolve any sanding issues.
- 7. Embrace and promote Gantri's Corporate Values:
  - o Dream Big
  - Make Ideas Happen
  - Commit to Craft
  - Champion Growth

#### **Qualifications:**

- 1. A strong attention to detail and a commitment to producing high-quality work.
- 2. Ability to follow instructions and adhere to quality control standards and help wherever asked.
- 3. Basic knowledge of sanding equipment or a willingness to learn.
- 4. Good manual dexterity and hand-eye coordination.
- 5. Excellent teamwork and communication skills.
- 6. Willingness to work in a fast-paced manufacturing environment.
- 7. Eagerness to learn and grow within the company.

#### Personal Protective Equipment (Environmental Health & Safety):

- 1. You will be required to wear eye protection.
- 2. You will be required to wear Tyvek coveralls over your clothes.
- 3. You will be required to wear a face mask / respirator (including being fitted).
- 4. You will be required to pass a company sponsored physical examination.

Why Join Gantri? Gantri, Inc. offers an exciting opportunity to work in a dynamic manufacturing environment. As a Sander in the Finishing Department, you will have the chance to kickstart and / or augment your career in manufacturing, work with a dedicated team of professionals, and contribute to the success of our innovative lighting products. We provide competitive compensation, a supportive work culture, and potential for career growth.

If you are detail-oriented, motivated, and ready to embark on a manufacturing career in the finishing department, we encourage you to apply and become a part of our mission to transform the world of lighting design.

Gantri, Inc. is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.

- P1 Entry Level with no experience = \$20 per hour.
- P2 Standard Level achieved after the first 6 months = \$22 per hour.
- P3 Advanced Level achieved after demonstrating advanced sanding skills = \$27 per hour.
- P4 Journey Level sander/crafter with quality, speed of craft and leadership skills = \$32 per hour.

\*Due to the advanced nature of the sanding craft, a \$2 per hour adder is paid out on top of the above hourly rates once the employee has been certified in the area.

All person interested please contact Bill Pickering:

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